

### Maingrade Scale

| <b>Jan-18</b> | <b>Apr-18</b> | <b>New paypoints</b> | <b>Jan-19</b> | <b>Apr-19</b> | <b>Apr-20</b> |
|---------------|---------------|----------------------|---------------|---------------|---------------|
| 22,866        | 23,552        | 0                    | 25,696        | 26,466        | 27,261        |
| 27,438        | 28,261        | 1                    | 30,834        | 31,758        | 32,712        |
| 29,064        | 29,936        |                      |               |               |               |
| 30,714        | 31,635        | 2                    | 32,583        | 33,561        | 34,569        |
| 32,499        | 33,474        | 3                    | 34,479        | 35,514        | 36,579        |
| 34,557        | 35,594        | 4                    | 36,663        | 37,764        | 38,898        |
| 36,480        | 37,575        | 5                    | 38,703        | 39,864        | 41,061        |

### Principal Teacher Spine

| <b>Jan-18</b> | <b>Apr-18</b> | <b>Paypoint</b> | <b>Jan-19</b> | <b>Apr-19</b> | <b>Apr-20</b> |
|---------------|---------------|-----------------|---------------|---------------|---------------|
| 39,774        | 40,968        | 1               | 42,198        | 43,464        | 44,769        |
| 41,418        | 42,660        | 2               | 43,941        | 45,258        | 46,617        |
| 43,074        | 44,367        | 3               | 45,699        | 47,070        | 48,483        |
| 44,727        | 46,068        | 4               | 47,451        | 48,876        | 50,343        |
| 46,383        | 47,775        | 5               | 49,209        | 50,685        | 52,206        |
| 48,033        | 49,473        | 6               | 50,958        | 52,488        | 54,063        |
| 49,683        | 51,174        | 7               | 52,710        | 54,291        | 55,920        |
| 51,330        | 52,869        | 8               | 54,456        | 56,091        | 57,774        |

### Headteacher and Depute Headteacher Scales

| <b>Jan-18</b> | <b>Apr-18</b> | <b>Paypoint</b> | <b>Jan-19</b> | <b>Apr-19</b> | <b>Apr-20</b> |
|---------------|---------------|-----------------|---------------|---------------|---------------|
| 45,111        | 46,464        | 1               | 47,859        | 49,296        | 50,775        |
| 46,500        | 47,895        | 2               | 49,332        | 50,812        | 52,335        |
| 48,033        | 49,473        | 3               | 50,958        | 52,488        | 54,063        |
| 49,683        | 51,174        | 4               | 52,710        | 54,291        | 55,920        |
| 51,330        | 52,869        | 5               | 54,456        | 56,091        | 57,774        |
| 52,725        | 54,306        | 6               | 55,935        | 57,613        | 59,340        |
| 54,255        | 55,884        | 7               | 57,561        | 59,289        | 61,068        |
| 55,779        | 57,453        | 8               | 59,178        | 60,954        | 62,784        |
| 57,300        | 59,019        | 9               | 60,790        | 62,613        | 64,492        |
| 58,830        | 60,594        | 10              | 62,412        | 64,284        | 66,213        |
| 61,374        | 63,216        | 11              | 65,112        | 67,065        | 69,078        |
| 63,918        | 65,835        | 12              | 67,810        | 69,843        | 71,937        |
| 66,456        | 68,451        | 13              | 70,506        | 72,621        | 74,799        |
| 68,997        | 71,067        | 14              | 73,200        | 75,396        | 77,658        |
| 72,804        | 74,988        | 15              | 77,238        | 79,554        | 81,942        |
| 76,617        | 78,916        | 16              | 81,282        | 83,721        | 86,232        |
| 80,436        | 82,036        | 17              | 84,498        | 87,033        | 89,643        |
| 84,243        | 85,843        | 18              | 88,419        | 91,071        | 93,804        |
| 88,056        | 89,656        | 19              | 92,346        | 95,115        | 97,968        |

### Chartered Teacher

| <b>Jan-18</b> | <b>Apr-18</b> | <b>Paypoint</b> | <b>Jan-19</b> | <b>Apr-19</b> | <b>Apr-20</b> |
|---------------|---------------|-----------------|---------------|---------------|---------------|
| 37,611        | 38,739        | 1               | 39,900        | 41,097        | 42,330        |
| 38,880        | 40,047        | 2               | 41,248        | 42,483        | 43,758        |
| 39,774        | 40,968        | 3               | 42,198        | 43,464        | 44,769        |
| 41,418        | 42,660        | 4               | 43,941        | 45,259        | 46,617        |
| 43,074        | 44,367        | 5               | 45,699        | 47,070        | 48,483        |
| 44,727        | 46,069        | 6               | 47,451        | 48,876        | 50,343        |

### Music Instructors

| <b>Jan-18</b> | <b>Apr-18</b> | <b>Paypoint</b> | <b>Jan-19</b> | <b>Apr-19</b> | <b>Apr-20</b> |
|---------------|---------------|-----------------|---------------|---------------|---------------|
| 25,377        | 26,139        | 1               | 26,922        | 27,729        | 28,560        |
| 26,892        | 27,699        | 2               | 28,530        | 29,385        | 30,267        |
| 28,410        | 29,262        | 3               | 30,141        | 31,044        | 31,974        |
| 30,066        | 30,969        | 4               | 31,899        | 32,856        | 33,843        |
| 31,968        | 32,928        | 5               | 33,915        | 34,932        | 35,979        |
| 33,732        | 34,743        | 6               | 35,784        | 36,858        | 37,965        |

### Quality Improvement Officers

| <b>Jan-18</b> | <b>Apr-18</b> | <b>Paypoint</b> | <b>Jan-19</b> | <b>Apr-19</b> | <b>Apr-20</b> |
|---------------|---------------|-----------------|---------------|---------------|---------------|
| 52,725        | 54,306        | 1               | 55,935        | 57,612        | 59,340        |
| 55,779        | 57,453        | 2               | 59,178        | 60,954        | 62,784        |
| 58,830        | 60,594        | 3               | 62,412        | 64,284        | 66,213        |

### Quality Improvement Managers

| <b>Jan-18</b> | <b>Apr-18</b> | <b>Paypoint</b> | <b>Jan-19</b> | <b>Apr-19</b> | <b>Apr-20</b> |
|---------------|---------------|-----------------|---------------|---------------|---------------|
| 61,374        | 63,216        | 1               | 65,112        | 67,065        | 69,078        |

### Education Support Officers

| <b>Jan-18</b> | <b>Apr-18</b> | <b>Paypoint</b> | <b>Jan-19</b> | <b>Apr-19</b> | <b>Apr-20</b> |
|---------------|---------------|-----------------|---------------|---------------|---------------|
| 41,418        | 42,660        | 1               | 43,941        | 45,258        | 46,617        |
| 43,074        | 44,367        | 2               | 45,699        | 47,070        | 48,483        |
| 44,727        | 46,068        | 3               | 47,451        | 48,876        | 50,343        |

### Education Phycologists

| <b>Jan-18</b> | <b>Apr-18</b> | <b>Paypoint</b> | <b>Jan-19</b> | <b>Apr-19</b> | <b>Apr-20</b> |
|---------------|---------------|-----------------|---------------|---------------|---------------|
| 40,935        | 42,162        | 1               | 43,428        | 44,730        | 46,071        |
| 42,495        | 43,770        | 2               | 45,084        | 46,437        | 47,829        |
| 44,079        | 45,402        | 3               | 46,764        | 48,168        | 49,614        |
| 46,089        | 47,472        | 4               | 48,897        | 50,364        | 51,876        |
| 48,741        | 50,202        | 5               | 51,708        | 53,259        | 54,858        |
| 50,280        | 51,789        | 6               | 53,343        | 54,942        | 56,589        |
| 52,068        | 53,631        | 7               | 55,239        | 56,895        | 58,602        |

### Senior Education Phycologists

| <b>Jan-18</b> | <b>Apr-18</b> | <b>Paypoint</b> | <b>Jan-19</b> | <b>Apr-19</b> | <b>Apr-20</b> |
|---------------|---------------|-----------------|---------------|---------------|---------------|
| 55,311        | 56,970        | 1               | 58,680        | 60,441        | 62,253        |

### Education Phycologists – Management Spine

| <b>Jan-18</b> | <b>Apr-18</b> | <b>Paypoint</b> | <b>Jan-19</b> | <b>Apr-19</b> | <b>Apr-20</b> |
|---------------|---------------|-----------------|---------------|---------------|---------------|
| 55,311        | 56,970        | 1               | 58,680        | 60,441        | 62,253        |
| 56,370        | 58,062        | 2               | 59,805        | 61,599        | 63,447        |
| 57,486        | 59,211        | 3               | 60,987        | 62,817        | 64,701        |
| 58,593        | 60,351        | 4               | 62,160        | 64,026        | 65,946        |
| 59,694        | 61,485        | 5               | 63,330        | 65,229        | 67,185        |
| 60,783        | 62,607        | 6               | 64,485        | 66,420        | 68,412        |
| 61,866        | 63,723        | 7               | 65,634        | 67,602        | 69,630        |
| 62,991        | 64,881        | 8               | 66,828        | 68,832        | 70,896        |
| 64,098        | 66,021        | 9               | 68,001        | 70,041        | 72,141        |